



Board of Directors Meeting MINUTES
Thursday, January 15, 2026 3:00pm-4:30pm ET

In Attendance:

Board Members

Scott Seagren, CASP – President
Andy Lachman, PhD, CASP – President Elect
Esme Valdez, PhD, CASP - Vice President (Joined at 3:28 PM)
LaNiece Tyree, MPA, CASP – Past President (Joined at 3:08 PM, departed at 4:03 PM)
Kristy Vienne, EdD, CASP – Treasurer
Jim Dwyer, CASP - Member At-Large
Ann Floresca, CASP - Member At-Large
Kim Rademacher, CASP - Central Rep
Jonathan Kukta, CASP - East Rep
Bill Cox, CASP - South Rep
Eileen Richey, CASP - West Rep
Vacant - Foundation President

Staff

Rich Steele – CEO
Raj White - Sr Director of Education
Artem Mulitsa - CSMO
Matt Portner - Sr Director of Finance and Admin
William Hurley, CSO
Tara Spolan, Sr Director of Events

Minutes:

1. Call to Order / Roll Call – *Scott Seagren, CASP*
Scott called the meeting to order at 3:04 pm ET
2. **ACTION** - Approval of November 15, 2025 Minutes (2 Sets) and November 19, 2025 Minutes – *Scott Seagren, CASP*
M/S/P Kristy / Bill to approve the November 15, 2025 Minutes (2 Sets) and November 19, 2025 Minutes. All in favor.

Strategic Issues:

3. CEO Updates - *Rich Steele, CASP*
 - a. A number of topics were presented including improvements to the process for developing and approving minutes; the financial recap for C3X 2025 showing a positive net over \$700k or 42% above budget; the final 2022-2025 Strategic Plan KPI/Metrics Report, and a review of LTM logistics
4. ELT Updates - *Artem Mulitsa, Matt Portner, Raj White, Tara Spolan, William Hurley,*
 - a. Information was shared related to marketing, virtual events, CASP, membership, and upcoming events. Key highlights include the upcoming 2027 Prospectus released in May, combining Senior Executive Summit and Women and Leadership into a new event, and the strengthening of financial reserves.

Review & Adjustment of Strategy:

5. 2026-2030 Strategic Plan Approval – *Scott Seagren, CASP*
 - a. Action: Approve the final draft of the 2026-2030 Strategic Plan.
M/S/P Jonathan / Kim to approve the final draft of the 2026-2030 Strategic Plan. All in favor.

6. Treasurer's Report - *Kristy Vienne, EdD, CASP*
 - a. 2025 Financial Update - Projecting a positive net of \$453,718 for 2025.
 - b. Cash Flow Update – Positive net cash flow resulting in a balance of \$511,278 on December 30, 2025 compared to \$108,794 on January 1, 2025.

Policy Determination: Public & Operational:

7. Policy Committee Update – *LaNiece Tyree, MPA, CASP*
 - a. LaNiece will continue to chair the Policy Committee in 2026. Eileen & Kristy volunteered to serve on this committee.
8. RETF Update - *Andy Lachman, PhD, CASP*
 - a. The task force plans to review its charge and complete its work by C3X 2026.

Routine Board Business:

9. Foundation Update – *Jim Dwyer, CASP*
 - a. There is currently a vacancy in both the President and Vice President role.
 - b. NACAS Foundation MOU Approval
 - i. *M/S/P Eileen / Kim to approve the NACAS Foundation MOU as presented. Jim and Andy abstained. All in favor.*
 - c. NACAS Foundation Bylaws Change Approval
 - i. *M/S/P Bill / Eileen to approve the NACAS Foundation bylaws change as presented. Jim and Andy abstained. All in favor.*
10. Board Updates
 - a. C3X Committee - *Andy Lachman, PhD, CASP*
 - i. The C3X 2026 theme has been set as “Rising to New Heights.”
 - b. Certification Commission - *Jim Dwyer, CASP*
 - i. Confidentiality notices have been signed for the 2025-2026 Commission roster.
 - ii. The CASP exam review has been completed and a financial analysis is being completed to determine viability for the exam to be formally adjusted.
 - c. Committee Chair Council – *Ann Marie Floresca, CASP*
 - i. The first 2026 meeting will be held on January 29th.
 - d. Central Region - *Kim Rademacher, CASP*
 - i. A regional strategic plan is being developed.
 - e. East Region - *Jonathan Kukta, CASP*
 - i. An East On the Road is planned in April at Stony Brook University.
 - f. South Region – *Bill Cox, CASP*
 - i. South CX 2027 has been planned for Clearwater Beach, FL.
 - g. West Region - *Eileen Richey, CASP*
 - i. West CX 2027 has been planned for Salt Lake City, UT.

Enter Executive Session

M/S/P Kristy / Andy to enter Executive Session at 4:20PM. All in favor.

Exit Executive Session

M/S/P Jim / Kim to exit Executive Session. All in favor.

Adjournment

M/S/P Kristy / Andy to adjourn the meeting at 4:34pm ET. All in favor.

Approved - February 17, 2026
R Steele, Secretary