



**Board of Directors Meeting MINUTES**  
**Saturday, November 15, 2025 10:15am - 11:30am PT**  
**Paris Convention Center, Las Vegas Nevada**

**Board Members**

LaNiece Tyree, MPA, CASP – President  
Scott Seagren, CASP – President Elect  
Andy Lachman, PhD, CASP - Vice President  
Brett Jackson, CASP - Past President (Absent)  
Neil Markley – Treasurer  
Kim Rademacher, CASP - Central Rep  
Kristy Vienne, EdD, CASP - Member At-Large  
Emily Messa, PhD, CASP - Foundation President  
Eileen Richey, CASP – West Rep  
Jim Dwyer, CASP - Member At-Large  
Esmeralda Valdez, PhD, CASP - South Rep  
Jonathan Kukta, CASP - East Rep

**New Board Members:**

Bill Cox, CASP - South Rep  
Ann-Marie Floresca, CASP - Member At-Large

**Staff**

Rich Steele – CEO  
Raj White - Sr Director of Education  
Artem Mulitsa, CASP - CSMO  
Matt Portner - Sr Director of Finance and Admin  
William Hurley, CSO  
Tara Spolan - Sr Director of Events

**Guests**

Kevin D’Onofrio - East Region President  
Michael Murphy - South Region President  
David Wiseley, CASP - Central Region President  
Joseph Pearson, CASP - West Region President (Absent)

**MINUTES:**

1. **Call to Order / Roll Call** – *LaNiece Tyree, MPA, CASP*  
*M/S/P Kristy / Jonathan to call the meeting to order at 10:18 AM.*
2. **Leadership Team Meeting Agenda Review** - *William Hurley*
  - a. A heavy focus in 2026 will be the “Year of the Volunteer,” creating new toolkits and support frameworks to empower national and regional volunteers.
  - b. The draft 2026-2030 Strategic Plan will be discussed at the LTM for final input and discussion from volunteer leaders.
3. **Regional Engagement Task Force Discussion** - *Scott Seagren, CASP*
  - a. Andy Lachman as President-elect will become the chair of the RETF and Esme Veldez as Vice President will become Co-chair.
  - b. Adding Regional Presidents was an incredible aid for productivity.
4. **Foundation Update** - *Emily Messa, PhD, CASP*
  - a. The Foundation Board reviewed 2025 accomplishments and what’s ahead for 2026.
  - b. The annual MOU between the Foundation and NACAS was reviewed and approved by the Foundation.
  - c. Discussion was held for potential LTM topics of interest and how to continue student development work throughout NACAS’ offerings.
5. **Board Progress Reports**
  - a. CCC - *Kristy Vienne, PhD, CASP*

- i. Ann Floresca was introduced as the new CCC leader
    - ii. NACAS staff are collaborating to evaluate the meeting's format to ensure it's valuable for attendees and increases engagement.
  - b. C3X Liaison - *Scott Seagren, CASP*
    - i. C3X saw higher participation from Business Partners compared to institutional members, but attendance was still overall very positive.
  - c. Certification Commission Liaison - *Jim Dwyer, CASP*
    - i. The CASP Lounge is considered an important element of C3X..
    - ii. CASP will once again be promoted in the NACAS Booth in the Expo.
    - iii. Volunteer SMEs will rewrite test questions on Wednesday Nov 19 immediately after C3X ends.
  - d. Central Region - *Kim Rademacher, CASP*
    - i. The CEO of NACUFS has been secured as the keynote for Central CX 2026.
  - e. East Region - *Jonathan Kukta, CASP*
    - i. A site visit in Richmond has been completed for East CX 2026.
    - ii. Plans are underway for a 2026 On the Road at SUNY - Stony Brook.
  - f. South Region - *Esme Valdez, PhD, CASP*
    - i. Keynote and venues are being finalized for South CX 2026.
    - ii. Exploring pricing models for smaller Business Partners that are new to the Association.
  - g. West Region - *Eileen Richey, CASP*
    - i. Re-launching a "BP-Palooza" at West CX 2026 for greater Business Partner participation.
    - ii. Call for Programs has been redeveloped to better reflect topic areas and unofficial tracks of interest for potential attendees.
6. Adjournment  
*M/S/P Kristy / Neil to adjourn the meeting.*

Approved January 15, 2026  
R. Steele, Secretary