



Board of Directors Meeting MINUTES
Wednesday, November 19, 2025 10:00 am PT
Paris Convention Center, Las Vegas Nevada

Board Members

Scott Seagren, CASP – President
Andy Lachman, PhD, CASP– President Elect
Esmeralda Valdez, PhD, CASP- Vice President (Zoom)
~~LaNiece Tyree, MPA, CASP~~ – Past President (Absent)
~~Kim Rademacher, CASP~~ – Central Rep (Absent)
Kristy Vienne, EdD, CASP- Treasurer (Zoom)
Ann Floresca, CASP - Member At-Large
Eileen Richey, CASP – West Rep
Jim Dwyer, CASP - Member At-Large
Bill Cox, CASP- South Rep
Jonathan Kukta, CASP - East Rep (Zoom)
~~Angela Peterson, Foundation Board President~~ (Absent)

Staff

Rich Steele – CEO
Raj White - Sr Director of Education
Artem Mulitsa - CSMO
Matt Portner - Sr Director of Finance and Admin
~~William Hurley, CSO~~ (Absent)
Tara Spolan, Sr Director of Events

Minutes:

- 1. Call to Order / Roll Call** – Scott Seagren, CASP
 - *Scott called the meeting to order at 10:05 am PT*
- 2. ACTION** - Ratification of Actions via Email - Scott Seagren, CASP
 - It was noted that NACAS staff will develop preventative measures to ensure meeting minutes accurately capture all votes and decisions
 - Ratify November 18, 2025 Approval of Amended Foundation Slate of Officers - Passed with 9 Yes Votes, 1 Abstention
m/s/p Bill/Eileen - Passed with one abstention
- 3. Goals for 2025/2026** - Scott Seagren, CASP
 - Scott led the group to generate ideas for goals and topics for consideration in 2026
 - Ensure NACAS events and programs are fully supported to achieve success
 - CASP - will be seeking support to keep the test relevant and updated annually
 - Consider the cost of C3X registration considering the Board commitments during the conference
 - Develop options for board member conference cost reduction strategies and bring recommendations back to the board
 - Look into shortening the time required for Board members to be at C3X
 - Wrap up the Regional Engagement Task Force work
 - Maintain structured communication channels with Regions

- Make information more readily available to Regions
- Consider customized approaches for each Region's needs
- Look into more effective document management tools
 - Bring document management discussion to Regional Engagement Task Force to understand regions' struggles and present options
 - Review bylaws to identify which documents are required to be housed and supported by national office versus regions
- Foundation approved the MOU with NACAS - will need to be approved/signed

4. C3X Recap Discussion - Scott Seagren, CASP

- Breakfast at 7am was too early - with better communication and explanation, this may have been better accepted
- Ed sessions were full, appreciated the good mix of topics and strong content
- Moving to different sides of the property for sessions was a challenge. Flood recovery noise impacted other meeting rooms during sessions
- Opening event was loud, hard to network, some missed having a Regional reception prior
- BP Expo - lots of booths
- Great to have other experiences walkable from the conference site
- The location was a challenge for many reasons
 - Consider future site selections for 2030-2034 conferences, prioritizing more convenient properties and accessible locations
- The conference city is scrutinized when making travel decisions, and the enrollment cliff will continue to impact budgets.
- Staff team did a really good job

5. Officer/Director Swearing In - Scott Seagren, CASP

- President Scott Seagren administered the Oath of Office to Kristy Vienne, EdD, CASP, Treasurer and Esme Valdez, PhD, CASP, Vice President as they were unable to attend the Annual Business Meeting

6. Adjournment

- *m/s/p Bill/Andy to adjourn the meeting.*

Approved January 15, 2026
 R. Steele, Secretary