

NACAS

WOMEN IN
HIGHER ED LEADERSHIP

Allegretto Vineyard Resort
Paso Robles, CA
September 12-15, 2023



Schedule-at-a-Glance

Tuesday, September 12, 2023

3:00pm – 5:00pm	Registration	Sequoia Library
5:30pm – 7:00pm	Welcome Reception	Vineyard View Walk

Wednesday, September 13, 2023

7:30am – 8:30am	Breakfast	St. Francis/ Veneto Function Area
8:40am – 8:45am	Welcome	St. Aquinas/St. Emilion

8:45am – 9:45am	Opening Keynote Melissa Majors, CEO, Melissa Majors Consulting	
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Help Her Win: Leadership Strategies for Women's Success

Women commonly experience unique workplace challenges due to covert competition, microaggressions, lack of sponsors and mentors, balancing authenticity and assimilation, gaining and retaining power, being heard, increased scrutiny, etc. However, women's success is not just a woman's issue. Without the avid support of men, often the most influential stakeholders in many large corporations, significant progress toward ending gender disparities is unlikely.

During this talk, Melissa of Melissa Majors Consulting examines research, scenarios, and best practices for leveraging ethical leadership to mitigate barriers to women's success. This discussion is relevant for both men and women in manager and non-manager roles.

St. Aquinas/St. Emilion

9:45am – 10:00am	Morning Break	Foyer
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10:00am – 11:30am	Business Chemistry® Workshop (Part I) Designed for use in a business context, Business Chemistry® draws upon analytics technologies to reveal four unique patterns of behavior. The system provides insights about individuals and teams based on observable traits and preferences, with the goal of developing openness and collaboration to drive optimal individual and team performance.	St. Aquinas/St. Emilion
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11:30am – 1:00pm	Lunch	Courtyard/Veneto
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1:00pm – 2:00pm	Business Chemistry Workshop (Part II) LaNiece Tyree, MPA, CASP Assistant Vice President, Office of Auxiliary Enterprises Howard University	St. Aquinas/St. Emilion
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2:15pm – 3:30pm	Peer to Peer Discussion: Big Picture Issues in Higher Education Topics may include: post-COVID new normal, building synergies across various operations, enrollment trends and impacts on your operations, and collaboration with leadership outside of auxiliary services.	St. Aquinas/St. Emilion
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3:45pm – 6:00pm	Cocktail Hour and Dinner	Chef Garden
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Thursday, September 14, 2023

7:45am – 8:45am	Breakfast	St. Francis/ Veneto Function Area
9:00am – 10:15am	<p>Industry Panel Discussion</p> <p>Anita Hicks, Ed.D, NDCCDP (Moderator) Oakland Center Associate Director, Director of Conferences Oakland University</p> <p>Gheretta Harris, CASP Associate Vice President, Business Services University of Virginia</p> <p>Dr. Kristy Vienne, CASP Sr. Associate Vice Chancellor, Administrative Services Lone Star College</p> <p>In this session, a panel of industry leaders will have a candid discussion about their journey to leadership and an interactive discussion about challenges and solutions with staffing shortages, remote work, navigating leadership changes, combating inflation, technological advancements and leveraging data to name a few.</p>	St. Aquinas/St. Emilion
10:15am – 10:45am	Morning Break	Foyer
10:45am – 11:45am	<p>Peer to Peer Discussion</p> <p>In this session, People IQ Expert, Dr. Sherene McHenry will lead a discussion on conflict resolution and managing across multiple generations.</p>	St. Aquinas/St. Emilion
12:00pm – 1:00pm	Lunch	Courtyard/Veneto
1:00pm – 3:00pm	<p>Afternoon Networking</p> <p>Choose among three leisure activities for networking with your colleagues as follows: Spa, Pool/Cabana, or Paint and Sip</p>	
3:30pm – 7:00pm	Shuttle/Wine Blend Event/Dinner	Cass Winery

Friday, September 15, 2023

8:00am – 9:00am	Breakfast	St. Francis/ Veneto Function Area
9:00am – 10:30am	<p>Dr. Sherene McHenry Keynote Speaker, People IQ Expert and PhD in Counselor Education</p> <p>Less Stress! Greater Success! Actions and Attitudes that Prevent Burnout</p> <p>In today's fast-paced, ever-changing world and workplace, individuals are becoming increasingly frazzled, frustrated and fearful. Workloads are increasing. Burnout is rising. Tempers are flaring. What if you had simple strategies you could use to enhance your mood and boost your energy in less than one minute? What if you were proactive instead of reactive when dealing with difficult people?</p> <p>Whether you're zapped, burned out or thinking of tapping out, this fast-paced, fun and interactive presentation provides the tools you need to be energized, engaged and motivated. Engaging in proactive attitudes and behaviors empowers you to operate from a position of strength and guide those you lead and serve to do the same.</p>	St. Aquinas/St. Emilion
10:30am – 10:45am	Closing Remarks	St. Aquinas/St. Emilion
10:45am – 11:00am	Affirmations on the Hill featuring a Champagne Toast	Vineyard Hilltop